



Board and Committee Chairs:

Jamie Dirks (Pres)	X	Jason Santos (VP)	O	Kris Borene (Trsr)	X	Jane Duren (Sec.)	X
Rob Lass	X	Jim Sysimaki	X	John Zimmerman	X	Dianne Pica	X
Josh Genz	O	Charles Weber	O	Mark Chafoulias	X	Tina Kabus	X
Shaun Domenget	X	Kristin Thompson-Larson	O	Amy Zimmerman (CC)		Andy Meyer (CC)	O
Ohbe Johnson (CC)		Andy Breske (CC)	X				

Guests: Steph Dabrowski, Cordial Gillette, Kathy Wing, Jackie Voves, Angela Tuma,
 X = present, O = absent

Meeting called to order at 6:03

Reports

Executive Board

1. President's Report

- a) Discuss Referee Issues (meeting guest - Stephanie Dabrowski)
- b) Referee numbers
 - i. Jamie introduced Steph Dabrowski. Only 4 new refs this year. Only 2 were able to ref this year. The two that worked this year did not get a lot of games due to their own schedules. There are four high school refs that have come up through the TYH program. Not many new refs for the association – this is a problem.
 - ii. Other refs that are not Onalaska / Holmen refs, there are 14 from other associations.
 - iii. College / adult refs that have come up through the association (12) and TYH parent refs (2 that refs for service hours).
- c) Process of training refs:
 - i. Steph tries to always pair new refs with an experienced refs so new refs get constructive feedback for improvement. She sometimes needs to pay extra for experienced refs to do this because it is a lot of work mentoring.
 - ii. Suggestions: Do three-man teams for learning and championship games (senior ref is the lead ref, two young refs are the line refs). This pay structure would be \$30 for the senior ref and \$15 a piece for the line ref – for example. Many times the young ref is only focused on the puck and misses the game. Having a Sr. Ref would help them learn and keep the game positive.
 - iii. Steph suggested “marketing” for refs next year so that new refs understand the mentoring process, understand the expectations and feel at ease when they start to ref. She suggested that we ask coaches for kids they think would be good as refs. Also, promote and let our kids know about training sessions, especially the WAHA / WHOA official training session at the Omni. This email should go out to upcoming and current Bantam. **ACTION ITEM:** Jim Sysimaki will help get names of potential 14 year old + kids and will develop an email and marketing material.

- iv. Also post at UWL, Viterbo, and Winona job boards at the beginning of the summer.
 - v. Progressive pay scale is another idea for paying refs – refs so many games you reach a certain pay scale, do “x” more number of games and they will get a pay increase per game, etc.
 - vi. Our younger refs are very afraid and anxious based on how they some of them have been treated and things they have heard.
 - vii. A suggestion is for Steph Dabrowski and Jim Sysimaki to review the expectations for coaches regarding referees at the beginning of the season.
 - viii. Josh Genz suggested doing a survey to better understand the reasons why kids are choosing not to refs – not enough money, poor treatment, poor communication, etc.
- d) State tournament results for all participating teams:
- i. Six of our seven teams participated in the State Tournament.
 - 1. Pee wee White – State Champions
 - 2. Bantam and Squirt B – 3rd place
 - 3. Squirt A – 4th place
 - 4. Pee wee B and Squirt C - 7th place
- e) Elections committee chosen-Board elections are April 11
- i. If any current Board Members want to run for the committee they need to let the elections committee know as soon as possible.
 - ii. Discussed the number of voting members needed on the ballot. The change from two Mite Reps to one does not constitute a change of the By-laws.
 - iii. There are 12 voting members on this year’s ballot.
 - iv. There was a question regarding the number of persons on the Nominating / Elections Committee. The by-laws state three members and the Board approved two at the February meeting. Two people volunteer for the positions.
 - v. Will add the following to the next email going out to the association – “Any open positions will re-open at 5:30 on the night of voting”
- f) Request for year-end reports for April meeting
- i. All Board Members must submit their annual reports for the Annual Meeting to Jane and Jamie by April 1.
2. Vice President’s Report
- a) No Report
3. Secretary’s Report
- a) Minutes were reviewed. Approval of February Board meeting minutes. Motion was made to approve the minutes by Tina Kabus. Dianne Pica seconded the motion. Motion carried.
4. Treasurer’s Report
- a) Almost all checks for referees have been paid out. We are ahead of budget this year after a projected deficit to start the year, most of which was made up by the added fundraising by Dianne Pica the fundraising committee.
 - b) Sponsorship numbers were down this year. Sponsorship is a challenge due to the limits put on acknowledging sponsors in the Omni Center by the City. This needs to be discussed with the City. Maybe “rent” a wall for sponsorship promotion. Other ideas were discussed, such as sharing sponsorships with the Omni for money to go towards facility improvements.

- c) **ACTION ITEM** - A group of Board Members needs to be put together to approach the City regarding how we address the restrictions on acknowledging out sponsors.
- d) Chris and John Zimmerman will contact the person who does the photos per tournament and send a bill to him. Both the t-shirt and the photo vendor cover the costs of the facility fee.
- e) Approval of February Financials. A change needs to be made to adjust the “sucker pull” to a positive. Motion was made to approve the January Financials with the above noted change by Jim Sysimaki. Tina Kabus seconded the motion. Motion carried.

Age Level/Manager / Committee Reports

- 1) Learn to Skate Report – Josh Genz
 - a) No report
- 2) Mite Report - Kristin Thompson-Larson / Shaun Domenget
 - a) No Report
- 3) Squirt Report – Tina Severson
 - a) No Report
- 4) Pee Wee Report - Mark Chafoulias
 - a) No Report
- 5) Bantam Report – Chuck Weber
 - a) No Report
- 6) Coaches Report – Jim Sysimaki
 - a) Jim discussed that TYH should do the baseline concussion testing.
 - b) **ACTION ITEM** -Jim is sorting out how we do baseline testing
- 7) Manager’s Report – John Zimmerman
 - a) No Report
- 8) League Rep Report - Rob Lass
 - a) WMHL meeting was last week.
 - b) The next Annual Meeting is March 30th at 5:30 at the American Legion in Sparta. If anyone is interested in attending with Rob Lass, please contact him. If anyone is on the ballot for this position for next year they could go with Rob to this meeting.
- 9) Fundraising Report – Diane Pica
 - a) Reminder of Ground Round Fundraising evening on March 21st. They will also sponsor all tournaments next year and pay for associated printing costs.
 - b) Gun raffle tickets will be done again, based on positive feedback. However prepayment will be required.
 - c) The Alumni Association is also interested in sponsoring Learn to Skate equipment. Josh is work with them on this.
- 10) Registrar’s Report – Andy Breske
 - a) No report

Old Business:

- 1. Website update – no report

Adjourn - Motion was made to adjourn by Kris Borene at 7:36 pm. Shaun Domenget seconded the motion. Meeting adjourned.

Minutes respectfully submitted by Jane Duren, TYH Secretary